

# CLIMATE AND ENVIRONMENTAL RESPONSIBILITY POLICY

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## 1. SCOPE OF APPLICATION

This *Climate and environmental responsibility Policy* applies to CEME S.p.A. and to all its subsidiaries (hereinafter “CEME”, “the Group”). It covers all activities and operations across the Group, regardless of geography or business function.

## 2. PURPOSE AND OBJECTIVES

This *Climate and environmental responsibility Policy* represents a core element of the CEME’s sustainability strategy, translating into practice the commitments set out in the *Sustainability Manifesto* and providing the framework through which the Group governs the material topics under the strategic pillar ‘Climate and Environmental Responsibility’.

It sets out the commitments that guide how the Group manages environmental impacts, risks and opportunities arising from its operations in relation to energy and GHG emissions, pollution, water resource management, materials and waste management.

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This approach supports the reduction of adverse environmental effects, the mitigation of related risks, and the pursuit of opportunities linked to the ecological transition, defining how these aspects are addressed and embedded in decisions and everyday practices.

### 3. ENVIRONMENTAL TOPICS AND COMMITMENTS

CEME identifies the material topics covered by this Policy based on its sustainability strategy and on a structured double materiality assessment that the Group performs and updates periodically to evaluate the most significant environmental impacts, risks, and opportunities. These topics include energy and GHG emissions, pollution, water resource management, materials and waste management.

CEME undertakes to manage these material topics responsibly through a set of commitments that apply across the entire Group, supported by an ISO 14001 environmental management system that ensures a structured and continuous approach to monitoring and improving environmental performance.

#### 3.1 Energy and GHG emissions

Recognizing its contribution to climate change across both its operations and its value chain, the Group is committed to reducing greenhouse gas emissions and strengthening climate resilience in all areas of its business.

The Group has adopted a structured approach to energy management that integrates efficiency measures, continuous monitoring and long-term planning into its operating model, in line with the principles of ISO 50001. It actively supports the transition to a low-carbon business model by increasing the use of renewable energy, investing in energy-efficient technologies and optimizing production processes.

As a further demonstration of this commitment, CEME has formally submitted its emissions-reduction targets to the Science Based Targets initiative (SBTi), confirming its intention to align with climate-science pathways and contribute transparently and credibly to global decarbonization and climate-mitigation efforts.

#### 3.2 Pollution

CEME is committed to preventing and minimizing pollution across all its activities, recognizing that environmental protection is essential to safeguarding ecosystems, communities and long-term business continuity. The Group implements systems for monitoring emissions, discharges and other potential pollutants, ensuring compliance with applicable regulations and internal standards.

#### 3.3 Water resource management

Water stewardship is a strategic priority for CEME, which recognizes the critical importance of water for its industrial processes and for the well-being of surrounding communities.

The Group is committed to responsible water use, reducing consumption wherever possible and ensuring that withdrawals and discharges are managed in ways that protect local ecosystems, especially in areas facing high water stress. CEME continuously monitors water consumption across its facilities and identifies opportunities to improve efficiency, with

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particular attention to sites located in regions where water availability is limited or increasingly affected by climate-related pressures.

The Group also ensures that wastewater is treated in full compliance with regulatory requirements and internal standards, thereby minimizing environmental impacts and safeguarding natural water bodies.

### 3.4 Materials

CEME recognizes that sustainable resource consumption is essential to long-term environmental protection and operational resilience. The Group is committed to increasing the efficiency of material use across the entire value chain and invests in the development and adoption of innovative solutions that promote responsible resource management, support circular-economy principles, and integrate green technologies.

### 3.5 Waste management

CEME places strong emphasis on optimizing waste management practices to minimize environmental impact and ensure compliance with evolving regulations. The Group works to reduce waste generation, enhance recovery and recycling processes, and promote responsible disposal practices across its operations.

## 4. TARGETS AND MONITORING

CEME is committed to setting short-, medium- and long-term targets for each of the material environmental topics identified in this Policy. The actions and targets are stated and built together inside CEME's sustainability strategy. Progresses toward these targets are monitored regularly and documented annually in the Sustainability Progress Report.

In line with the objectives of this Policy, CEME publishes its sustainability reporting on a yearly basis, providing transparent disclosure of its environmental performance, as well as its strategic direction over the medium and long term. This approach ensures accountability and enables the Group to actively track and manage its impacts, while continuously improving its sustainability practices.

## 5. ROLES AND RESPONSIBILITIES

The implementation of this Policy is a shared responsibility across the entire CEME organization. To ensure its effective execution, clear roles and responsibilities have been defined and embedded within the Group's governance structure:

- **CEO:** formally approves and signs the Policy, and guarantees the consistent and continuous application of its principles across all business areas and processes;
- **Group Chief Quality & Sustainability Officer:** ensures that adequate resources are available to support the implementation of the Policy, and that its principles are integrated into Group-level decisions and activities;
- **Enabling functions (e.g. HSE, Operations, Legal):** ensure that activities at both central and local levels are aligned with the principles of the Policy, supported by continuous monitoring of sustainability data and timely reporting of any issues.

## 6. UPDATING AND SHARING

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This Policy is subject to regular review and updates, reflecting changes in regulatory frameworks, stakeholder expectations, and strategic priorities. It is communicated across the organization and made available to all internal and external stakeholders through the Group's web site.

CEO Signature

Alessandro Perrotta



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