

## CEME S.p.A. INTEGRATED MANAGEMENT SYSTEM POLICY

The mission of **CEME S.p.A.** is to be a global benchmark in the market for pumps and solenoid valves, ensuring high quality standards, investing in innovation, and operating with respect for the environment and the health and safety of all people working under its control, while also promoting the efficient and responsible use of energy.

Top management believes that this objective can be achieved exclusively through the satisfaction of customers and interested parties, by integrating into the Company's processes the principles of quality, environmental protection, occupational health and safety, and energy efficiency.

Since its establishment, CEME S.p.A. has directed human, technical and financial resources towards the continuous improvement of performance, the quality of products and services, pollution prevention, the reduction of energy consumption, and the protection of occupational health and safety.

Top management commits to:

- maintain and improve an Integrated Management System in compliance with the standards UNI EN ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 50001:2018;
- comply with all applicable legal and regulatory requirements and other requirements to which it subscribes;
- integrate the evaluation of the Organization's context, risks and opportunities into strategic and operational decisions;
- promote a culture of continuous improvement, risk prevention, and shared responsibility.

CEME S.p.A. commits to:

- ensure consistent quality of products and services by monitoring the satisfaction of customers and interested parties;
- reduce significant environmental impacts by preventing pollution and limiting risks to air, water and soil;
- reduce the consumption of natural and energy resources by improving the energy performance of processes;
- give preference to the procurement of energy-efficient products, services and technologies;
- recover, where technically feasible, production scrap by promoting waste segregation and giving preference to recovery over disposal;
- ensure safe and healthy working conditions by eliminating hazards and reducing risks to workers' health and safety;
- ensure the consultation and participation of workers, particularly on occupational health and safety aspects.

CEME S.p.A. defines and periodically reviews measurable objectives consistent with this Policy, ensures the availability of the resources necessary to achieve them, and monitors their effectiveness.

This Policy constitutes the framework for defining and reviewing the objectives of the Integrated Management System; it is communicated and made available to interested parties and is reviewed annually by top management to ensure its continued suitability.

Compliance with and application of the Integrated Management System Policy are the responsibility of all persons operating on behalf of CEME S.p.A., according to their roles and responsibilities.

CEO Signature

Alessandro Perrotta



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